

# Employment Opportunity



**POSITION(S):** Firefighter-EMT/Firefighter-Paramedic

Applications are being accepted to increase staffing and establish an eligibility list for the classification of entry level Firefighter with EMT-B or EMT-Paramedic licenses.

Date Open: Immediately

Date Closed: April 26, 2024, at 1600 hours

Salary Ranges: Firefighter-EMT: **\$47,135.22 to \$68,453.01** Firefighter-Paramedic: **\$55,569.60 to \$78,389.74**

Firefighter -EMT Salary Step Schedule as outlined in current MOU with Local 3112					
Step	2024	2025	2026	2027	2028
1	\$47,135.22	\$48,077.92	\$49,039.48	\$50,020.27	\$51,020.68
2	\$50,356.18	\$51,363.30	\$52,390.57	\$53,438.38	\$54,507.15
3	\$53,577.13	\$54,648.67	\$55,741.65	\$56,856.48	\$57,993.61
4	\$56,798.09	\$57,934.05	\$59,092.73	\$60,274.59	\$61,480.08
5	\$60,019.04	\$61,219.42	\$62,443.81	\$63,692.69	\$64,966.54
6	\$63,240.00	\$64,504.80	\$65,794.90	\$67,110.79	\$68,453.01

Firefighter -Paramedic Salary Step Schedule as outlined in current MOU with Local 3112					
Step	2024	2025	2026	2027	2028
1	\$55,569.60	\$56,680.99	\$57,814.61	\$58,970.90	\$60,150.32
2	\$58,939.68	\$60,118.47	\$61,320.84	\$62,547.26	\$63,798.21
3	\$62,309.76	\$63,555.96	\$64,827.07	\$66,123.62	\$67,446.09
4	\$65,679.84	\$66,993.44	\$68,333.31	\$69,699.97	\$71,093.97
5	\$69,049.92	\$70,430.92	\$71,839.54	\$73,276.33	\$74,741.85
6	\$72,420.00	\$73,868.40	\$75,345.77	\$76,852.68	\$78,389.74

## Education/Experience and Special Requirements:

- Must be 18 years of age at the time of hire
- Must possess or be able to obtain a State of Missouri EMS license.
- Firefighter-EMT applicants must possess Firefighter I & II certifications (IFSAC or ProBoard).
- Firefighter-Paramedic applicants must possess or being willing to obtain State of Missouri Firefighter I & II or recognized equivalent. (IFSAC, ProBoard, etc.) within 2 years from hire date.
- High School Diploma or equivalent
- Must possess a valid State of Residency Driver's License.
- Must be able to obtain CPAT Certification within 12 months of hire date unless in possession of CPAT certification that is less than two years old.

## Application Procedure:

Apply by submitting a letter of interest, application, and a resume. Those selected applicants selected will be scheduled for a Peer Interview. Upon completion of interviews an eligibility list will be established from those interviewed. Being interviewed does not guarantee selection to the eligibility list, nor is the Fire District bound to hire from those interviewed if no candidate can be selected from those interviewed. Interviews will be scheduled upon receipt of a completed application.

Additional information including requesting an application can be obtained by contacting Administration by phone 816-331-3008 email [SMadmin@southmetrofire.org](mailto:SMadmin@southmetrofire.org), or an online application is available by visiting our website at <https://southmetrofire.org/employment/>.